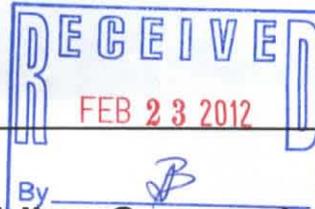


Board of Governors of the Federal Reserve System



Annual Report of Bank Holding Companies—FR Y-6

Report at the close of business as of the end of fiscal year

This Report is required by law: Section 5(c)(1)(A) of the Bank Holding Company Act (12 U.S.C. § 1844 (c)(1)(A)); Section 8(a) of the International Banking Act (12 U.S.C. § 3106(a)); Sections 11 (a)(1), 25 and 25A of the Federal Reserve Act (12 U.S.C. §§ 248(a)(1), 602, and 611a); Section 211.13(c) of Regulation K (12 C.F.R. § 211.13(c)); and Section 225.5(b) of Regulation Y (12 C.F.R. § 225.5(b)). Return to the appropriate Federal Reserve Bank the original and the number of copies specified.

This report form is to be filed by all top-tier bank holding companies organized under U.S. law, and by any foreign banking organization that does not meet the requirements of and is not treated as a qualifying foreign banking organization under section 211.23 of Regulation K (12 C.F.R. § 211.23). The Federal Reserve may not conduct or sponsor, and an organization (or a person) is not required to respond to, an information collection unless it displays a currently valid OMB control number.

NOTE: The *Annual Report of Bank Holding Companies* must be signed by one director of the top-tier bank holding company. This individual should also be a senior official of the top-tier bank holding company. In the event that the top-tier bank holding company does not have an individual who is a senior official and is also a director, the chairman of the board must sign the report.

Date of Report (top-tier bank holding company's fiscal year-end):

**December 31, 2011**

Month / Day / Year

I, **RODNEY HOWARD**

Name of the Bank Holding Company Director and Official

**PRESIDENT & DIRECTOR**

Title of the Bank Holding Company Director and Official

attest that the *Annual Report of Bank Holding Companies* (including the supporting attachments) for this report date have been prepared in conformance with the instructions issued by the Federal Reserve System and are true and correct to the best of my knowledge and belief.

Reporter's Name, Street, and Mailing Address

**FIRST METRO BANCORP**

Legal Title of Bank Holding Company

**406 WAVALON AVE**

(Mailing Address of the Bank Holding Company) Street / P.O. Box

**MUSCLE SHOALS AL 35661**

City State Zip Code

Physical location (if different from mailing address)

With respect to information regarding individuals contained in this report, the Reporter certifies that it has the authority to provide this information to the Federal Reserve. The Reporter also certifies that it has the authority, on behalf of each individual, to consent or object to public release of information regarding that individual. The Federal Reserve may assume, in the absence of a request for confidential treatment submitted in accordance with the Board's "Rules Regarding Availability of Information," 12 C.F.R. Part 261, that the Reporter and individual consent to public release of all details in the report concerning that individual.

Person to whom questions about this report should be directed:

**DONNA KEENUM SECRETARY**

Name Title

**256-386-0600-200**

Area Code / Phone Number / Extension

**256-386-0651**

Area Code / FAX Number

**dkeenum@firstmetro.net**

E-mail Address

Address (URL) for the Bank Holding Company's web page

Signature of Bank Holding Company Director and Official

**02/17/2012**

Date of Signature

For bank holding companies **not** registered with the SEC—  
Indicate status of Annual Report to Shareholders:

- is included with the FR Y-6 report
- will be sent under separate cover
- is not prepared

For Federal Reserve Bank Use Only

RSSD ID **1980846**  
C.I. \_\_\_\_\_

Does the reporter request confidential treatment for any portion of this submission?

Yes Please identify the report items to which this request applies:

- In accordance with the instructions on pages GEN-2 and 3, a letter justifying the request is being provided.
- The information for which confidential treatment is sought is being submitted separately labeled "Confidential."

No

## For Use By Tiered Bank Holding Companies

Top-tiered bank holding companies must list the names, mailing address, and physical locations of each of their subsidiary bank holding companies below.

NONE

Legal Title of Subsidiary Bank Holding Company

(Mailing Address of the Subsidiary Bank Holding Company) Street / P.O. Box

City State Zip Code

Physical location (if different from mailing address)

Legal Title of Subsidiary Bank Holding Company

(Mailing Address of the Subsidiary Bank Holding Company) Street / P.O. Box

City State Zip Code

Physical location (if different from mailing address)

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City State Zip Code

Physical location (if different from mailing address)

Legal Title of Subsidiary Bank Holding Company

(Mailing Address of the Subsidiary Bank Holding Company) Street / P.O. Box

City State Zip Code

Physical location (if different from mailing address)

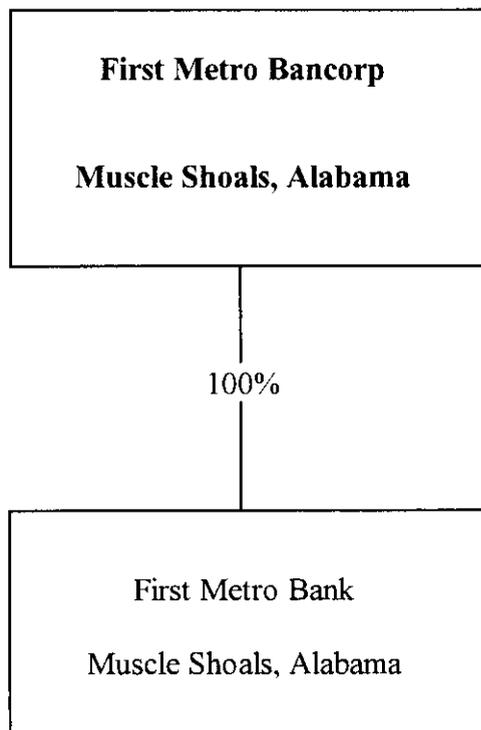
**Form FR Y-6**

**First Metro Bancorp  
Muscle Shoals, Alabama  
Fiscal Year Ending December 31, 2011**

Report Item

- 1: a. The BHC is not required to prepare form 10K with the SEC.
- 1: b. The BHC does not prepare an annual report for its shareholders.

2:a. Organization Chart



2.b. Domestic Branch Listing (see attached)

**Results:** A list of branches for your depository institution: **FIRST METRO BANK (ID\_RSSD: 1222519)**.  
 This depository institution is held by **FIRST METRO BANCORP (1980846)** of **MUSCLE SHOALS, AL**.  
 The data are as of **12/31/2011**. Data reflects information that was received and processed through **07/05/2012**.

**Reconciliation and Verification Steps**

1. In the **Data Action** column of each branch row, enter one or more of the actions specified below.
2. If required, enter the date in the **Effective Date** column.

**Actions**

- OK:** If the branch information is correct, enter 'OK' in the **Data Action** column.
- Change:** If the branch information is incorrect or incomplete, revise the data, enter 'Change' in the **Data Action** column and the date when this information first became valid in the **Effective Date** column.
- Close:** If a branch listed was sold or closed, enter 'Close' in the **Data Action** column and the sale or closure date in the **Effective Date** column.
- Delete:** If a branch listed was never owned by this depository institution, enter 'Delete' in the **Data Action** column.
- Add:** If a reportable branch is missing, insert a row, add the branch data, and enter 'Add' in the **Data Action** column and the opening or acquisition date in the **Effective Date** column.

If printing this list, you may need to adjust your page setup in MS Excel. Try using landscape orientation, page scaling, and/or legal sized paper.

**Submission Procedure**

When you are finished, send a saved copy to your FRB contact. See the detailed instructions on this site for more information.  
 If you are e-mailing this to your FRB contact, put your institution name, city and state in the subject line of the e-mail.

Note:  
 To satisfy the **FR Y-10 reporting requirements**, you must also submit FR Y-10 Domestic Branch Schedules for each branch with a **Data Action** of **Change, Close, Delete, or Add**.  
 The FR Y-10 report may be submitted in a hardcopy format or via the FR Y-10 Online application - <https://y10online.federalreserve.gov>.

\* FDIC UNINUM, Office Number, and ID\_RSSD columns are for reference only. Verification of these values is not required.

Data Action	Effective Date	Branch Service Type	Branch ID_RSSD*	Popular Name	Street Address	City	State	Zip Code	County	Country	FDIC UNINUM*	Office Number*	Head Office	Head Office ID_RSSD*	Comments
		Full Service (Head Office)	1222519	FIRST METRO BANK	406 WEST AVALON AVENUE	MUSCLE SHOALS	AL	35661	COLBERT	UNITED STATES	39709	0	FIRST METRO BANK	1222519	
		Full Service	3359071	CLOVERDALE ROAD OFFICE	3121 CLOVERDALE ROAD	FLORENCE	AL	35633	LAUDERDALE	UNITED STATES	443307	8	FIRST METRO BANK	1222519	
		Full Service	3372726	GREENHILL BRANCH	7400 HIGHWAY 43	FLORENCE	AL	35634	LAUDERDALE	UNITED STATES	442275	7	FIRST METRO BANK	1222519	
		Full Service	3366079	MALL BRANCH	2708 HOUGH RD	FLORENCE	AL	35630	LAUDERDALE	UNITED STATES	261903	5	FIRST METRO BANK	1222519	
		Full Service	2465733	PINE STREET BRANCH	304 SOUTH PINE STREET	FLORENCE	AL	35630	LAUDERDALE	UNITED STATES	261902	4	FIRST METRO BANK	1222519	
		Full Service	3039597	LEXINGTON BRANCH	11277 HIGHWAY 101	LEXINGTON	AL	35648	LAUDERDALE	UNITED STATES	360338	6	FIRST METRO BANK	1222519	
		Full Service	2327608	RUSSELLVILLE BRANCH	15315 HIGHWAY 43 BYPASS	RUSSELLVILLE	AL	35653	FRANKLIN	UNITED STATES	261901	3	FIRST METRO BANK	1222519	
		Full Service	1836859	TUSCUMBIA BRANCH	301 N MAIN STREET	TUSCUMBIA	AL	35674	COLBERT	UNITED STATES	261900	2	FIRST METRO BANK	1222519	

**Form FR Y-6**  
December 31, 2011

**Report Item 3: Shareholders**

(1)(a) (1)(b) (1)(c) (2)(a) (2)(b) (2)(c)

Current Shareholders with ownership, control or holdings of 5% or more with power to vote as of 12-31-11

Shareholders not listed in 3(1)(a) through 3(1)(c) that had ownership, control or holdings of 5% or more with power to vote during the fiscal year ending 12-31-11

(1)(a) Name & Address (City, State, Country)	(1)(b) Country of Citizenship or Incorporation	(1)(c) Number & % of Each Class of Voting Securities	(2)(a) Name & Address (City, State, Country)	(2)(b) Country of Citizenship or Incorporation	(2)(c) Number & % of Each Class of Voting Securities
Noah Edward Underwood Tuscumbia, AL, USA	USA	Common stock 33,410 sh. -- 7.49%	None		Common stock
Rodney Howard Muscle Shoals, AL, USA	USA	Common stock 27,870 sh. -- 6.25%			

*Added shares*

\* Bill Johnson retired 3-10-11

Report Item 4: Directors & Officers  
(1)(2)(3)(a)(b)(c) & 4(a)(b)(c)

(1) Names & Address	(2) Principal occupation if other than with Bank Holding Co.	(3)(a) Title & Position with Bank Holding Co.	(3)(b) Title & Position with First Metro Bank	(3)(c) Title & Position with other businesses (include name of other businesses)	(4)(a) % of voting shares in Bank Holding Co.	(4)(b) List names of other companies (includes partnerships) if 25% or more of voting securities are held (list companies & % of voting securities held)
Rodney Howard Muscle Shoals, AL, USA	Banker	Director & President	Director & CEO	JoBabe Properties, Partner Select Properties, Partner	6.25% N/A	JoBabe Properties-50% Select Properties - 50%
Harold Gene Aycock Sheffield, AL, USA	Pharmacist & Real Estate Developer	Director	N/A	Second Creek, LLC- Member Ala Tenn - Partner Martin-Aycock Properties LLC - Member Martin-Aycock-McCoy LLC - Member McCoy, Aycock, LLC - Member King Street Properties Riverbluff Properties LLC - Member BAM, LLC-Member	3.64% N/A	Second Creek, LLC - 50% Ala Tenn - 33% Martin-Aycock Properties LLC - 50% Aycock,McCoy & Martin LLC - 33% McCoy, Aycock, LLC - 50% King Street Properties - 50% Riverbluff Properties LLC - 50% BAM, LLC - 33%
James D. Hughston Tuscumbia, AL, USA	Attorney	Director	N/A	Black & Hughston PC - Partner North AL Abstract & Guaranty Co., Inc. Secretary Triple J Investments, LLC, Partner JH Properties, LLC	4.59% N/A	Black & Hughston - 50% North AL Abstract & Guaranty Co., Inc. - 50% Triple J Investments, LLC-33% JH Properties, LLC - 100%
Noah Edward Underwood Tuscumbia, AL, USA	Agricultural Equipment Dealer	Director	N/A	Tractor Supply, Inc. - President Agri-City Tractors, Inc. - CEO Underwood, Inc. - President Select Properties - Partner Underwood Farms-Partner TriGreen Equipment, LLC-Director	7.49% N/A	Tractor Supply, Inc.-51% Agri-City Tractors, Inc.-33% Underwood, Inc. - 50% Select Properties - 50%
Glenda Bowling Florence, AL, USA	Retired	Director	N/A	N/A	3.60% NA	N/A
Donald L. Lewis Florence, AL USA	Retired	Director	N/A	N/A	1.66% N/A	N/A
Gregg Pounders Florence, AL, USA	Commercial R/E Broker & Developer	Director	N/A	Pounders & Associates, Inc. President	0.47% N/A	See "Schedule I, II, & III" attached
Greg Bowling Russellville, AL, USA	Banker	Vice President & Director	Exec. VP	N/A	2.86% N/A	N/A
Harvey Robbins Tuscumbia, AL, USA	Retired	Director	N/A	Robbins Development, Inc.-President Robbins Property Develop,Inc.-Pres. Applied Plastics, Inc.-President Tuscumbia Properties,LLC- President Creative Managmnt Services, Inc.-President	1.15% N/A	Robbins Development, Inc.-100% Robbins Prop Development-100% Applied Plastics, Inc. - 100% Tuscumbia Properties, LLC - 100% Creative Managmnt Serv.-100%
Bobby Irons Florence, AL, USA	Mayor,City of Florence	Director	N/A	N/A	0.11% N/A	N/A
John Conn Muscle Shoals, AL, USA	CFO	Treasurer	ExecVP&CF	N/A	1.74% N/A	N/A
Donna Patrick Keenum Muscle Shoals, AL, USA	Executive Secretary	Secretary	Exec. Sec.	N/A	0.20% N/A	N/A

## SCHEDULE I

### (Gregg Pounders, Related Interests)

1. **33.33% Warren-Pounders II, Inc.**  
(1587 Darby Drive, Florence, AL; First Cash Express)
2. **33.33% Warren-Pounders III, Inc.**  
(219 Cox Creek Parkway, Florence, AL; The Money Store)
3. **33.33% Warren-Pounders IV, Inc.**  
(2093 Florence Boulevard, Florence, AL; Meineke Muffler)
4. **33.33% Warren-Pounders VIII, Inc.**  
(Main Street Plaza, Strip Shopping Center, Florence Boulevard, Florence, AL)
5. **33.33% Warren-Pounders IX, Inc.**  
(102 Physicians Park Drive, Medical Center Shoals, Muscle Shoals, AL)
6. **33.33% Warren-Pounders X, Inc.**  
(1251 Florence Boulevard, Florence, AL; Rent-A-Center)
7. **33.33% Warren-Pounders XI, Inc.**  
(104 Physicians Park Drive, Medical Center Shoals, Muscle Shoals, AL)
8. **33.33% Warren-Pounders XII, Inc.**  
(Avalon Shopping Center, 320 West Avalon Avenue, Muscle Shoals, AL)
9. **33.33% Warren-Pounders XIV, Inc.**  
(Unit G, Medical Plaza Condominium, Florence, AL; Dr. Elmo Mallette)
10. **20% Warren-Pounders XV, Inc.**  
(6th Avenue, Decatur, AL; The Money Store)
11. **33.33% Warren-Pounders XVI, Inc.**  
(621 Poplar Street, Florence, AL; Weathertech Distributing, Inc.)
12. **33.33% Warren-Pounders XVII, Inc.**  
(Highway 72, Tuscumbia, AL; USDA)
13. **40% Northwest Alabama Properties, Inc.**
14. **25% RDIG I, Inc.**  
(Florence Industrial Park, Florence, AL; Peco Pallet, Inc.)
15. **25% RDIG II, Inc.**  
(U.S. Highway 72, Iuka, Mississippi; Four Out-Parcels)
16. **6.67% Avalon Equity Investors, Ltd.**  
(Avalon Avenue, Muscle Shoals, AL; Auto Zone)
17. **33.33% Hermitage Commons II, Inc.**  
(██████████ Florence, AL; USDA and Crye-Leike Realty)
18. **50% Gregg Pounders/Ronald Warren Investments**  
(Residential Lot, Athens, AL)
19. **100% Ultimar I Condominium**  
(██████████ Clearwater, FL)
20. **100% Pounders & Associates I, LLC**  
(2804 West Mall Drive, Florence, AL; Hanger Prosthetics)
21. **100% Pounders & Associates II, LLC**  
(420 D.D. Cox Boulevard, Sheffield, AL and 1649 Highway 72, Killen, AL;  
Veterans Administration, Cuttin-Up Hair Salon, and TN Valley Satellite)
22. **50% Pounders & Associates III, LLC**  
(Highway 20/Woodall Road, Decatur, AL; Williamson Oil Company/Mapco Express)
23. **61% Pounders & Associates IV, LLC**  
(Highland Place Shopping Center, 2101 Woodward Avenue, Muscle Shoals, AL;  
Check-N-Go and Lenny's Sub Shop)
24. **100% Pounders & Associates V, LLC**  
(158 Ana Drive, Florence, AL; ALFA, Methodist District Office, and  
Vacant Commercial Lot)
25. **33.33% Pounders & Associates VI, LLC**  
(2910 Denton Road, Tuscumbia, AL; Frito Lay)
26. **100% Pounders & Associates VII, LLC**  
(164 Ana Drive, Florence, AL; Pounders & Associates, Inc.)
27. **100% Pounders & Associates VIII, LLC**

## SCHEDULE II

### (Gregg Pounders, Related Interests)

(803 South Montgomery Avenue, Sheffield, AL; Dollar General Store)

28. **33.33% Pounders & Associates IX, LLC**  
(1031 Georgia Highway South, Tallapoosa, GA; Williamson Oil Company/Mapco Express)
29. **75% Pounders & Associates X, LLC**  
(3085 Highway 53, Huntsville, AL; Hardin's Bakery/Flower's Bread)
30. **100% Pounders & Associates XI, LLC**  
(206 Rescia Avenue, Rainbow City, AL; Veteran's Administration and Land-56 acres, County Road 130, Lauderdale County, Alabama)
31. **100% Pounders & Associates XII, LLC**  
(1420 Waddell Drive, Huntsville, AL; Rolo's Cafe)
32. **100% Pounders & Associates XIV, LLC**  
(708 City Avenue South, Ripley, MS; Circus Pizza and China Kitchen)
33. **100% Pounders & Associates XV, LLC**  
(251 Cox Creek Parkway, Florence, AL; Sideline's Restaurant)
34. **100% Pounders & Associates XVI, LLC**  
(Harborview Grande Condominium, Clearwater, FL and 216 South Marengo Street, Suite A, Florence, AL; Family Health Care)
35. **100% Pounders & Associates XVII, LLC**  
(8540 Highway 72, Cherokee, AL; Dollar General)
36. **100% Pounders & Associates XVIII, LLC**  
(Highway 15, Newton, MS; Rapid Rentals)
37. **100% Pounders & Associates XIX, LLC**  
(1311 Highway 72, Corinth, MS; Fastenal; and A Dollar Cash)
38. **100% Pounders & Associates XX, LLC**  
(331 Cox Creek Pkwy, Florence, AL; Verizon Wireless)
39. **100% Pounders & Associates XXI, LLC**  
(5107 Highway 90, Gautier, MS; City Tax Service and Rent City)
40. **100% Pounders & Associates XXII, LLC**  
(904 Battleground Drive, Iuka, MS; Retail Building)
41. **100% Pounders & Associates XXIII, LLC**  
(1989 Pass Road, Biloxi, MS; Goodwill of South Mississippi)
42. **100% Pounders & Associates XXIV, LLC**  
(Unit B, Medical Plaza Condominium, Florence, AL; Dr. Patricia Auxier)
43. **100% Pounders & Associates XXV, LLC**  
(701 Highway 31, Hartselle, AL; World Finance, The Money Store, and Papa Murphy's Pizza)
44. **100% Pounders & Associates XXVI, LLC**  
(14249 Highway 68, Crossville, AL; Fred's, Inc.)
45. **100% Pounders & Associates XXVII, LLC**  
(871 Cox Creek Parkway, Florence, AL; Retail/Office Strip Center and Dreamland Skateboards)
46. **50% Pounders & Associates XXVIII, LLC**  
(601 Woodward Avenue, Muscle Shoals, AL; Advance America)
47. **100% Pounders & Associates XXIX, LLC**  
(210 West Avalon Avenue, Muscle Shoals, AL; Cellular South)
48. **50% Hardeman-Pounders I, LLC**  
(1401 Woodmont Drive, Tuscumbia, AL; Fred's, Inc. and 513 1st Street SE, Red Bay, AL)
49. **50% Hardeman-Pounders II, LLC**  
(4th Avenue, Red Bay, AL; Fred's, Inc.)
50. **50% Hardeman-Pounders III, LLC**  
(Commercial Lot-5 acres and Ivy Place Shopping Center, Tuscumbia, AL)
51. **50% Pounders-Boggs I, LLC**  
(26905 Main Street, Ardmore, TN; O'Reilly's Auto Parts)
52. **33.33% Seven Points, LLC**

## SCHEDULE III

### (Gregg Pounders, Related Interests)

(North Wood Avenue, Florence, AL; Seven Points Shopping Center)

**53. 50% Barnes-Pounders, LLC**

(210-A&B Seville Street, Florence, AL; AudioX and Office Space)

**54. 100% Woodward Partners, LLC**

(1308 Woodward Avenue, Muscle Shoals, AL; Quizno's, Anytime Fitness,  
and The Money Store)

**55. 33.33% PPG-Florence, LLC**

(2803 Florence Boulevard, Florence, AL; d/b/a Climate Guard Storage of Florence)

**56. 100% Thornton-Pounders, LLC**

(1956 Florence Boulevard, Florence, AL; Retail Building)

**57. 50% Page-Pounders, LLC**

(4th Avenue, Red Bay, AL; China Kitchen)

**58. 33.33% Plantation Partners, LLC**

(Land-6.6 acres, Sweetwater Avenue, Florence, AL)

**59. 50% Wilson Dam Highway Partners, LLC**

(1640 Wilson Dam Highway, Muscle Shoals, AL; Retail Building and  
Commercial Lot)

**60. 50% Carbine-Pounders II, LLC**

(615 Thompson Street, Florence, AL; Office/Warehouse)

Report Item 4: Directors & Officers  
(1) (2) (3)(a)(b)(c) & 4(a)(b)(c)

(1) Names & Address	(2) Principal occupation if other than with Bank Holding Co.	(3)(a) Title & Position with Bank Holding Co.	(3)(b) Title & Position with First Metro Bank	(3)(c) Title & Position with other businesses (include name of other businesses)	(4)(a) % of voting shares in Bank Holding Co.	(4)(b) List names of other companies (includes partnerships) if 25% or more of voting securities are held (list companies & % of voting securities held)
Rodney Howard Muscle Shoals, AL, USA	Banker	Director & President	Director & CEO	JoBabe Properties, Partner Select Properties, Partner	6.31% N/A	JoBabe Properties-50% Select Properties - 50%
Harold Gene Aycock Sheffield, AL, USA	Pharmacist & Real Estate Developer	Director	N/A	Second Creek, LLC- Member Ala Tenn - Partner Martin-Aycock Properties LLC - Member Martin-Aycock-McCoy LLC - Member McCoy, Aycock, LLC - Member King Street Properties Riverbluff Properties LLC - Member BAM, LLC-Member	3.52% N/A	Second Creek, LLC - 50% Ala Tenn - 33% Martin-Aycock Properties LLC - 50% Aycock,McCoy & Martin LLC - 33% McCoy, Aycock, LLC - 50% King Street Properties - 50% Riverbluff Properties LLC - 50% BAM, LLC - 33%
James D. Hughston Tuscumbia, AL, USA	Attorney	Director	N/A	Black & Hughston PC - Partner North AL Abstract & Guaranty Co., Inc. Secretary Triple J Investments, LLC, Partner JH Properties, LLC	4.42% N/A	Black & Hughston - 50% North AL Abstract & Guaranty Co., Inc. - 50% Triple J Investments, LLC-33% JH Properties, LLC - 100%
Noah Edward Underwood Tuscumbia, AL, USA	Agricultural Equipment Dealer	Director	N/A	Tractor Supply, Inc. - President Agri-City Tractors, Inc. - CEO Underwood, Inc. - President Select Properties - Partner Underwood Farms-Partner TriGreen Equipment, LLC-Director	7.43% N/A	Tractor Supply, Inc.-51% Agri-City Tractors, Inc.-33% Underwood, Inc. - 50% Select Properties - 50%
Glenda Bowling Florence, AL, USA	Retired	Director	N/A	N/A	3.60% NA	N/A
Bill Johnson Muscle Shoals, AL, USA	Retired	Director	N/A	N/A	1.21% N/A	N/A
Donald L. Lewis Florence, AL USA	Retired	Director	N/A	N/A	1.66% N/A	N/A
Gregg Pounders Florence, AL, USA	Commercial R/E Broker & Developer	Director	N/A	Pounders & Associates, Inc. President	0.47% N/A	See "Schedule I & II" attached
Greg Bowling Russellville, AL, USA	Banker	Vice President & Director	Exec. VP	N/A	2.86% N/A	N/A
Harvey Robbins Tuscumbia, AL, USA	Retired	Director	N/A	Robbins Development, Inc.-President Robbins Property Develop, Inc.-Pres. Applied Plastics, Inc.-President Tuscumbia Properties, LLC- President Creative Managmnt Services, Inc.-President	1.15% N/A	Robbins Development, Inc.-100% Robbins Prop Development-100% Applied Plastics, Inc. - 100% Tuscumbia Properties, LLC - 100% Creative Managmnt Serv.-100%
Bobby Irons Florence, AL, USA	Mayor, City of Florence	Director	N/A	N/A	0.11% N/A	N/A
John Conn Muscle Shoals, AL, USA	CFO	Treasurer	ExecVP&CF	N/A	1.74% N/A	N/A
Donna Patrick Keenum Muscle Shoals, AL, USA	Executive Secretary	Secretary	Exec. Sec.	N/A	0.19% N/A	N/A