

Board of Governors of the Federal Reserve System



Annual Report of Holding Companies—FR Y-6

MAR 28 REC'D

Report at the close of business as of the end of fiscal year

This Report is required by law: Section 5(c)(1)(A) of the Bank Holding Company Act (12 U.S.C. § 1844 (c)(1)(A)); Section 8(a) of the International Banking Act (12 U.S.C. § 3106(a)); Sections 11(a)(1), 25 and 25A of the Federal Reserve Act (12 U.S.C. §§ 248(a)(1), 602, and 611a); Section 211.13(c) of Regulation K (12 C.F.R. § 211.13(c)); and Section 225.5(b) of Regulation Y (12 C.F.R. § 225.5(b)) and section 10(c)(2)(H) of the Home Owners' Loan Act. Return to the appropriate Federal Reserve Bank the original and the number of copies specified.

This report form is to be filed by all top-tier bank holding companies and top-tier savings and loan holding companies organized under U.S. law, and by any foreign banking organization that does not meet the requirements of and is not treated as a qualifying foreign banking organization under Section 211.23 of Regulation K (12 C.F.R. § 211.23). (See page one of the general instructions for more detail of who must file.) The Federal Reserve may not conduct or sponsor, and an organization (or a person) is not required to respond to, an information collection unless it displays a currently valid OMB control number.

NOTE: The *Annual Report of Holding Companies* must be signed by one director of the top-tier holding company. This individual should also be a senior official of the top-tier holding company. In the event that the top-tier holding company does not have an individual who is a senior official and is also a director, the chairman of the board must sign the report.

I, C R Cloutier

Name of the Holding Company Director and Official

President and CEO

Title of the Holding Company Director and Official

attest that the *Annual Report of Holding Companies* (including the supporting attachments) for this report date has been prepared in conformance with the instructions issued by the Federal Reserve System and are true and correct to the best of my knowledge and belief.

With respect to information regarding individuals contained in this report, the Reporter certifies that it has the authority to provide this information to the Federal Reserve. The Reporter also certifies that it has the authority, on behalf of each individual, to consent or object to public release of information regarding that individual. The Federal Reserve may assume, in the absence of a request for confidential treatment submitted in accordance with the Board's "Rules Regarding Availability of Information," 12 C.F.R. Part 261, that the Reporter and individual consent to public release of all details in the report concerning that individual.

Signature of Holding Company Director and Official

*[Handwritten Signature]*  
 March 23, 2016

Date of Signature

For holding companies *not* registered with the SEC—

Indicate status of Annual Report to Shareholders:

- is included with the FR Y-6 report
- will be sent under separate cover
- is not prepared

For Federal Reserve Bank Use Only

RSSD ID 1086654  
 C.I. \_\_\_\_\_

Date of Report (top-tier holding company's fiscal year-end):

December 31, 2015

Month / Day / Year

NA

Reporter's Legal Entity Identifier (LEI) (20-Character LEI Code)

Reporter's Name, Street, and Mailing Address

MidSouth Bancorp, Inc.

Legal Title of Holding Company

P O Box 3745

(Mailing Address of the Holding Company) Street / P.O. Box

Lafayette LA 70502-3745  
 City State Zip Code

102 Versailles Blvd, Lafayette, LA 70501

Physical Location (if different from mailing address)

Person to whom questions about this report should be directed:

Susan Haydel Accounting Bank Officer

Name Title

337-593-3146

Area Code / Phone Number / Extension

337-593-3278

Area Code / FAX Number

susan.haydel@midsouthbank.com

E-mail Address

midsouthbank.com

Address (URL) for the Holding Company's web page

Does the reporter request confidential treatment for any portion of this submission?

Yes Please identify the report items to which this request applies:

- In accordance with the instructions on pages GEN-2 and 3, a letter justifying the request is being provided.
- The information for which confidential treatment is sought is being submitted separately labeled "Confidential."

No

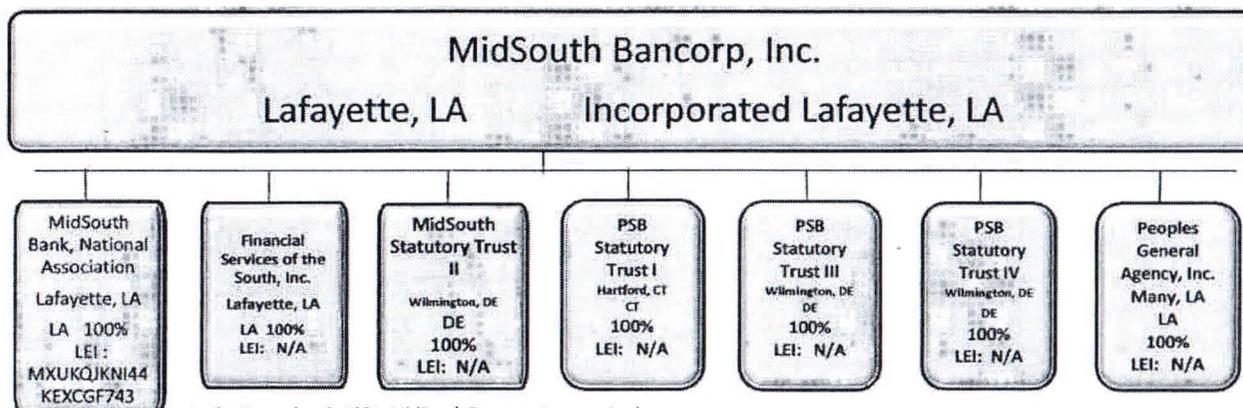
MIDSOUTH BANCORP, INC.  
LAFAYETTE, LA  
FISCAL YEAR ENDING DECEMBER 31, 2015



Report Item

- 1 THE BHC does prepare an annual report for its shareholders.  
Sending two copies of the annual report.
- 2a Organizational Chart
- 2b Domestic Branch Listing

ORGANIZATIONAL CHART



1. On November 8, 1984, MidSouth Bancorp, Inc. acquired 350,000 shares of MidSouth Bank, N.A. stock valued at \$3,500,000 and became the sole owner (100%) of MidSouth Bank, N.A. On October 1, 2004, MidSouth Bancorp, Inc. paid \$10.8 million in cash and issued 461,329 (369,063 pre split) shares of its stock valued at \$11.4 million to acquire Lamar Bancshares, Inc. (100% ownership) Named changed 12/01/06 from Lamar Bank to MidSouth Bank. MidSouth Bank in Texas merged with MidSouth Bank, N.A. on March 21, 2008.
2. MidSouth Bancorp, Inc. owns 100% of Financial Services of the South, Inc.
3. MidSouth Bancorp, Inc. acquired 8,000 Capital Securities from MidSouth Statutory Trust II on September 20, 2004. 100% ownership.
4. Lafayette Liquidators, Inc. 100% owed by MidSouth Bancorp, Inc. is a non active subsidiary.
5. At the close of business on 12/28/12, MidSouth Bancorp, Inc. acquired PSB Financial Corporation and all subsidiaries. 100% ownership.

\*\* Chart indicates State of Incorporation and percent of ownership.

26

Results: A list of branches for your holding company: MIDSOUTH BANCORP, INC. (1086654) of LAFAYETTE, LA .  
The data are as of 12/31/2015 . Data reflects information that was received and processed through 01/07/2016.

**Reconciliation and Verification Steps**

1. In the **Data Action** column of each branch row, enter one or more of the actions specified below.
2. If required, enter the date in the **Effective Date** column.

**Actions**

**OK:** If the branch information is correct, enter 'OK' in the **Data Action** column.

**Change:** If the branch information is incorrect or incomplete, revise the data, enter 'Change' in the **Data Action** column and the date when this information first became valid in the **Effective Date** column.

**Close:** If a branch listed was sold or closed, enter 'Close' in the **Data Action** column and the sale or closure date in the **Effective Date** column.

**Delete:** If a branch listed was never owned by this depository institution, enter 'Delete' in the **Data Action** column.

**Add:** If a reportable branch is missing, insert a row, add the branch data, and enter 'Add' in the **Data Action** column and the opening or acquisition date in the **Effective Date** column.

If printing this list, you may need to adjust your page setup in MS Excel. Try using landscape orientation, page scaling, and/or legal sized paper.

**Submission Procedure**

When you are finished, send a saved copy to your FRB contact. See the detailed instructions on this site for more information.

If you are e-mailing this to your FRB contact, put your institution name, city and state in the subject line of the e-mail.

Note:

To satisfy the **FR Y-10 reporting requirements** , you must also submit FR Y-10 Domestic Branch Schedules for each branch with a **Data Action** of Change, Close, Delete, or Add.

The FR Y-10 report may be submitted in a hardcopy format or via the FR Y-10 Online application - <https://y10online.federalreserve.gov>.

\* FDIC UNINUM, Office Number, and ID\_RSSD columns are for reference only. Verification of these values is not required.

Data Action	Effective Date	Branch Service Type	Branch ID_RSSD*	Popular Name	Street Address	City	State	Zip Code	County	Country	FDIC UNINUM*	Office Number*	Head Office	Head Office ID_RSSD*	Comments
Correct		Full Service (Head Office)	223331	MIDSOUTH BANK, N.A.	102 VERSAILLES	LAFAYETTE	LA	70501	LAFAYETTE	UNITED STATES	32127	0	MIDSOUTH BANK, N.A.	223331	
Correct		Full Service	4158244	ALEX SOUTH BRANCH	3412 MACLEE DRIVE	ALEXANDRIA	LA	71302	RAPIDES	UNITED STATES	510559	64	MIDSOUTH BANK, N.A.	223331	
Correct		Full Service	3307803	WIMBLEDON BRANCH	1423 WIMBLEDON DRIVE	ALEXANDRIA	LA	71301	RAPIDES	UNITED STATES	423247	61	MIDSOUTH BANK, N.A.	223331	
Correct		Full Service	4469922	JONES CREEK BOULEVARD BRANCH	6031 JONES CREEK	BATON ROUGE	LA	70816	EAST BATON ROUGE	UNITED STATES	541489	65	MIDSOUTH BANK, N.A.	223331	
Correct		Full Service	4446473	SHERWOOD FOREST BOULEVARD BRANCH	2927 SHERWOOD FOREST BOULEVARD	BATON ROUGE	LA	70816	EAST BATON ROUGE	UNITED STATES	541490	66	MIDSOUTH BANK, N.A.	223331	
Correct		Full Service	3730661	SIEGEN LANE BRANCH	6677 SIEGEN LANE	BATON ROUGE	LA	70809	EAST BATON ROUGE	UNITED STATES	479314	36	MIDSOUTH BANK, N.A.	223331	
Correct		Full Service	3782839	TOWNE CENTER BRANCH	6919 CORPORATE BOULEVARD	BATON ROUGE	LA	70809	EAST BATON ROUGE	UNITED STATES	479315	37	MIDSOUTH BANK, N.A.	223331	
Correct		Full Service	842031	MILLS AVENUE BRANCH	485 EAST MILLS AVENUE	BREAUX BRIDGE	LA	70517	ST MARTIN	UNITED STATES	17134	45	MIDSOUTH BANK, N.A.	223331	
Correct		Full Service	4446361	CARENCRO BRANCH	800 VETERANS DRIVE	CARENCRO	LA	70520	LAFAYETTE	UNITED STATES	541492	68	MIDSOUTH BANK, N.A.	223331	
Correct		Full Service	467939	CECILIA BRANCH	1003 EUGUENE CALAIS RD	CECILIA	LA	70521	ST MARTIN	UNITED STATES	245410	3	MIDSOUTH BANK, N.A.	223331	
Correct		Full Service	3730689	CUT OFF BRANCH	13924 W. MAIN STREET	CUT OFF	LA	70345	LAFOURCHE	UNITED STATES	479313	35	MIDSOUTH BANK, N.A.	223331	
Correct		Full Service	1432952	GREENWOOD BRANCH	8360 WEST 70TH STREET	GREENWOOD	LA	71033	CADDO	UNITED STATES	16206	54	MIDSOUTH BANK, N.A.	223331	
Correct		Full Service	3412453	HOUMA BRANCH	1214 ST. CHARLES AVENUE	HOUMA	LA	70360	TERREBONNE	UNITED STATES	448943	26	MIDSOUTH BANK, N.A.	223331	
Correct		Full Service	3999824	HOUMA PROSPECT BRANCH	1963 PROSPECT	HOUMA	LA	70363	TERREBONNE	UNITED STATES	510614	39	MIDSOUTH BANK, N.A.	223331	
Correct		Full Service	621535	JEANERETTE BRANCH	1527 MAIN STREET	JEANERETTE	LA	70544	IBERIA	UNITED STATES	13502	12	MIDSOUTH BANK, N.A.	223331	
Correct		Full Service	1368976	JENNINGS BRANCH	1110 NORTH MAIN STREET	JENNINGS	LA	70546	JEFFERSON DAVIS	UNITED STATES	258361	6	MIDSOUTH BANK, N.A.	223331	
Correct		Full Service	1429130	AMBASSADOR CAFFERY BRANCH	3730 AMBASSADOR CAFFERY PARKWAY	LAFAYETTE	LA	70503	LAFAYETTE	UNITED STATES	16489	7	MIDSOUTH BANK, N.A.	223331	
Correct		Full Service	2842736	DULLES BRANCH	2218 AMBASSADOR CAFFERY	LAFAYETTE	LA	70506	LAFAYETTE	UNITED STATES	258369	19	MIDSOUTH BANK, N.A.	223331	
Correct		Full Service	3438266	JOHNSTON STREET BRANCH	3601 JOHNSTON STREET	LAFAYETTE	LA	70503	LAFAYETTE	UNITED STATES	453321	27	MIDSOUTH BANK, N.A.	223331	
Correct		Full Service	778037	MOSS STREET BRANCH	2805 MOSS STREET	LAFAYETTE	LA	70501	LAFAYETTE	UNITED STATES	256427	9	MIDSOUTH BANK, N.A.	223331	
Correct		Full Service	212634	OIL CENTER BRANCH	320 HEYMANN BOULEVARD	LAFAYETTE	LA	70503	LAFAYETTE	UNITED STATES	256426	8	MIDSOUTH BANK, N.A.	223331	
Correct		Full Service	1387182	PINHOOK BRANCH	2014 PINHOOK ROAD	LAFAYETTE	LA	70508	LAFAYETTE	UNITED STATES	258360	5	MIDSOUTH BANK, N.A.	223331	
Correct		Full Service	3388697	RIVER RANCH BRANCH	1200 CAMELIA BOULEVARD, SUITE 104	LAFAYETTE	LA	70508	LAFAYETTE	UNITED STATES	448874	25	MIDSOUTH BANK, N.A.	223331	
Correct		Full Service	2473961	SUPER 1-AMBASSADOR CAFFERY	3747 AMBASSADOR CAFFERY	LAFAYETTE	LA	70503	LAFAYETTE	UNITED STATES	258365	15	MIDSOUTH BANK, N.A.	223331	
Correct		Full Service	2705868	LAKE CHARLES BRANCH	4251 NELSON ROAD	LAKE CHARLES	LA	70605	CALCASIEU	UNITED STATES	258367	17	MIDSOUTH BANK, N.A.	223331	
Correct		Full Service	3730700	LAKE SHORE BRANCH	831 LAKE SHORE DRIVE	LAKE CHARLES	LA	70601	CALCASIEU	UNITED STATES	470083	28	MIDSOUTH BANK, N.A.	223331	

correct	Full Service	1433267	MANSFIELD BRANCH	1017 WASHINGTON AVENUE US HIGHWAY 84 WES	MANSFIELD	LA	71052	DE SOTO	UNITED STATES	5975		53	MIDSOUTH BANK, N.A.	223331
correct	Full Service	939753	MANY BRANCH	880 SAN ANTONIO AVENUE	MANY	LA	71449	SABINE	UNITED STATES	Not Required	Not Required		MIDSOUTH BANK, N.A.	223331
correct	Full Service	740351	TOLEDO BEND BRANCH	12054 TEXAS HWY	MANY	LA	71449	SABINE	UNITED STATES	219000		52	MIDSOUTH BANK, N.A.	223331
correct	Full Service	2569985	MORGAN CITY BRANCH	1015 BRASHEAR	MORGAN CITY	LA	70380	ST MARY	UNITED STATES	258366		16	MIDSOUTH BANK, N.A.	223331
correct	Full Service	3920266	NATCHITOCHE NORTH BRANCH	100 HWY 3175	NATCHITOCHE	LA	71457	NATCHITOCHE	UNITED STATES	493049		63	MIDSOUTH BANK, N.A.	223331
correct	Full Service	195054	ROYAL STREET BRANCH	315 ROYAL STREET	NATCHITOCHE	LA	71457	NATCHITOCHE	UNITED STATES	16475		57	MIDSOUTH BANK, N.A.	223331
correct	Full Service	749251	SIBLEY LAKE BRANCH	4115 HIGHWAY 6	NATCHITOCHE	LA	71457	NATCHITOCHE	UNITED STATES	363423		60	MIDSOUTH BANK, N.A.	223331
correct	Full Service	2925460	ADMIRAL DOYLE BRANCH	631 EAST ADMIRAL DOYLE BOULEVARD	NEW IBERIA	LA	70560	IBERIA	UNITED STATES	340841		21	MIDSOUTH BANK, N.A.	223331
correct	Full Service	501338	NEW IBERIA BRANCH	2309 OLD JEANERETTE ROAD	NEW IBERIA	LA	70563	IBERIA	UNITED STATES	249276		13	MIDSOUTH BANK, N.A.	223331
correct	Full Service	3730719	SUPER 1-NEW IBERIA	939 S. LEWIS STREET	NEW IBERIA	LA	70560	IBERIA	UNITED STATES	258364		14	MIDSOUTH BANK, N.A.	223331
correct	Full Service	2297260	OPELOUSAS BRANCH	930 SOUTH UNION STREET	OPELOUSAS	LA	70570	ST LANDRY	UNITED STATES	258363		11	MIDSOUTH BANK, N.A.	223331
correct	Full Service	3539967	ROBELINE BRANCH	8994 TEXAS STREET	ROBELINE	LA	71469	NATCHITOCHE	UNITED STATES	334334		59	MIDSOUTH BANK, N.A.	223331
correct	Full Service	716936	WEST PORT STREET BRANCH	200 WEST PORT STREET	SAINT MARTINVILLE	LA	70582	ST MARTIN	UNITED STATES	17011		46	MIDSOUTH BANK, N.A.	223331
correct	Full Service	2877112	SULPHUR BRANCH	1500 NORTH BEGLIS PARKWAY	SULPHUR	LA	70663	CALCASIEU	UNITED STATES	258370		20	MIDSOUTH BANK, N.A.	223331
correct	Full Service	3103658	THIBODAUX BRANCH	205 NORTH CANAL BOULEVARD	THIBODAUX	LA	70301	LAFOURCHE	UNITED STATES	364833		22	MIDSOUTH BANK, N.A.	223331
correct	Full Service	941550	ZWOLLE BRANCH	2144 OBRIE STREET	ZWOLLE	LA	71486	SABINE	UNITED STATES	218998		50	MIDSOUTH BANK, N.A.	223331
correct	Full Service	2011363	AVENUE A BRANCH	3200 AVENUE A	BEAUMONT	TX	77705-20	JEFFERSON	UNITED STATES	243795		30	MIDSOUTH BANK, N.A.	223331
correct	Full Service	286952	DOWLEN BRANCH	555 N DOWLEN RD	BEAUMONT	TX	77706	JEFFERSON	UNITED STATES	11984		29	MIDSOUTH BANK, N.A.	223331
correct	Full Service	3649398	COLLEGE STATION BRANCH	1912 TEXAS AVENUE SOUTH	COLLEGE STATION	TX	77840	BRAZOS	UNITED STATES	365304		33	MIDSOUTH BANK, N.A.	223331
correct	Full Service	3586448	CONROE BRANCH	2101 NORTH LOOP 336 WEST	CONROE	TX	77304	MONTGOMERY	UNITED STATES	451137		34	MIDSOUTH BANK, N.A.	223331
correct	Full Service	2480790	PRESTON ROAD BRANCH	18333 PRESTON ROAD, SUITE 100	DALLAS	TX	75252	COLLIN	UNITED STATES	56854		40	MIDSOUTH BANK, N.A.	223331
correct	Full Service	3798018	WHITE ROCK LAKE BRANCH	9069 GARLAND ROAD	DALLAS	TX	75218	DALLAS	UNITED STATES	476971		44	MIDSOUTH BANK, N.A.	223331
correct	Full Service	3712658	FORT WORTH BRANCH	100 EAST 15TH STREET, SUITE 120	FORT WORTH	TX	76102	TARRANT	UNITED STATES	472059		43	MIDSOUTH BANK, N.A.	223331
correct	Full Service	4600828	GREENVILLE BRANCH	3300 JOE RAMSEY BLVD	GREENVILLE	TX	75401	HUNT	UNITED STATES	Not Required	Not Required		MIDSOUTH BANK, N.A.	223331
correct	Full Service	4414379	DAIRY ASHFORD BRANCH	1035 SOUTH DAIRY ASHFORD, SUITE 100	HOUSTON	TX	77079	HARRIS	UNITED STATES	Not Required	Not Required		MIDSOUTH BANK, N.A.	223331
correct	Full Service	4469913	VETERANS MEMORIAL PARKWAY HOUSTON BRANCH	11417 VETERANS MEMORIAL PARKWAY	HOUSTON	TX	77067	HARRIS	UNITED STATES	541491		67	MIDSOUTH BANK, N.A.	223331
correct	Full Service	4521446	MAGNOLIA BRANCH	6311-A FM 1488	MAGNOLIA	TX	77354	MONTGOMERY	UNITED STATES	541493		69	MIDSOUTH BANK, N.A.	223331
correct	Full Service	3338580	MESQUITE BRANCH	2828 NORTH GALLOWAY AVENUE	MESQUITE	TX	75150-48	DALLAS	UNITED STATES	437124		41	MIDSOUTH BANK, N.A.	223331
correct	Full Service	4565833	ROCKWALL INTERSTATE 30 BRANCH	1102 EAST INTERSTATE 30	ROCKWALL	TX	75087	ROCKWALL	UNITED STATES	Not Required	Not Required		MIDSOUTH BANK, N.A.	223331
correct	Full Service	3684997	TEXARKANA RICHMOND ROAD BRANCH	5600 RICHMOND ROAD	TEXARKANA	TX	75503	BOWIE	UNITED STATES	Not Required	Not Required		MIDSOUTH BANK, N.A.	223331
correct	Full Service	4170620	TYLER BRANCH	1330 OLD OMEN ROAD	TYLER	TX	75701	SMITH	UNITED STATES	290910		48	MIDSOUTH BANK, N.A.	223331
correct	Full Service	2014029	VIDOR BRANCH	1384 N MAIN STREET	VIDOR	TX	77662	ORANGE	UNITED STATES	266160		31	MIDSOUTH BANK, N.A.	223331

**FORM FRY-6**  
**MIDSOUTH BANCORP, INC.**  
**FISCAL YEAR ENDING DECEMBER 31, 2015**

 **REVISED**  
5/16/16

**Report Item 3: Shareholders**

(1)(a) (1)(b) (1)(c) (2)(a) (2)(b) (2)(c)

Current Shareholders with ownership, control or holdings of 5% or more with power to vote as of 12-31-15			Shareholders not listed in (3)(1)(a) through (3)(1)(c) that had ownership, control or holdings of 5% or more with power to vote during the fiscal year ending 12-31-15		
(1)(a) Name & Address (City, State, Country)	(1)(b) Country of Citizenship or Incorporation	(1)(c) Number and Percentage of Each Class of Voting Securities	(2)(a) Name & Address (City, State, Country)	(2)(b) Country of Citizenship or Incorporation	(2)(c) Number and Percentage of Each Class of Voting Securities
Leonard Q Abington Many, LA 71449 USA	USA	821,980 - 7.23% Common Stock Includes 45,307 shares as to which Mr. Abington shares voting and investment power, including 19,179 shares of common stock into which the 3,452 shares of Series C Preferred Stock may be converted into and 327,382 shares of common stock into which the 58,924 sh of Series C Preferred Stock that are beneficially owned by Mr Abington may be converted into.	Jacobs Asset Management, LLC New York, NY USA	USA	569,724 - 5.01% Common Stock
DePrince Race & Zollo Inc. Winter Park, FL 32789 USA	USA	612,304 - 5.39%			
MidSouth Bancorp, Inc. Employee Stock Ownership Plan Lafayette, LA USA	USA	661,538.50 - 5.82% Common Stock			
<p>Voting rights of the shares allocated to ESOP participants' accounts are passed through to them. The Trustees have investment power with respect to the ESOP's assets, but must exercise it in accordance with an investment policy established by the Administrative Committee. The Trustees are Irving Boudreaux, a Regional President, and Susan Benoit and Stephanie Burge, Bank Officers. The Administrative Committee consists of three Bank Officers Brenda Thibeaux, Monique Bradberry and Susan Haydel.</p>					

MIDSOUTH BANCORP, INC.  
FISCAL YEAR ENDING DECEMBER 31, 2015

Report Item 4: Directors and Officers

(1) (2) (3) (a) (b) (c) and (4) (a) (b) (c)

(1) Names & Address (City, State, Country)	(2) Principal Occupation if other than with Bank Holding Co	(3)(a) Title & Position with Bank Holding Company	(3)(b) Title & Position with Subsidiaries (include names of subsidiaries)	(3)(c) Title & Position with Other Businesses (include names of other businesses)	(4)(a) Percentage of Voting Shares in Bank Holding Co	(4)(b) Percentage of Voting Shares in Subsidiaries (include names of subsidiaries)	(4)(c) List names of other companies (includes partnerships) if 25% or more of voting securities are held (List names of companies and percentage of voting securities held)
Clive R Cloutier Lafayette, LA 70508 USA	Banker MidSouth Bank, N.A.	President and CEO Director	CEO, Director MidSouth Bank, N.A. Director - Financial Services of the South, Inc.	N/A	3.58%	N/A	N/A
Leonard Q Abington Many, LA 71449 USA	Entrepreneur	Director	Director MidSouth Bank, N.A.	<b>Member</b> A&C Holdings, LLC Pete Abington Farms LLC JACC Properties LLC P&E Properties LLC Sabine Ventures LLC 171 Ventures LLC Highway 1217 LLC Camino LLC Sylvan Street Estates, LLC J&A of Louisiana, LLC 3-Way Mortgage, LLC <b>Partner</b> Abington - Wright El Camino Real Cum Laude Cane Garden  Sabine Retirement & Rehab, Inc. Dir/Sec/Treas Kinder Retirement & Rehab, Inc. Dir/Pres Toledo Nursing Center, Inc. Dir Mansfield Nursing Center, Inc. Dir DeSoto Retirement & Rehab Center, Inc. Dir/Pres Rosepine Retirement & Rehab Center, LLC Manager Vernon Company, LLC Manager Management Group One, LLC Manager Management Group Three, LLC Manager Management Group Four, LLC Manager Management Group Six, LLC Manager Management Group Seven, Manager	4.18% 3.05% 7.23%	N/A (Series C Pref Stock that may be converted into common shares)	A&C Holdings, LLC- 50% Pete Abington Farms, LLC- 100% JACC Properties LLC - 25% P&E Properties LLC - 50% Sabine Ventures LLC - 100% 171 Ventures LLC - 100% Highway 1217 LLC - 100% Camino LLC - 100% Sylvan Street Estates, LLC - 100% J&A of Louisiana, LLC- 50% 3-Way Mortgage, LLC - 25%  Abington - Wright - 66.67% El Camino Real - 25% Cum Laude - 90%
Will Charbonnet Lafayette, LA 70508 USA	Controller Philadelphia Fresh Foods, LLC	Director/Chairman of the Board	Director/Chairman MidSouth Bank, N.A. Director - Financial Services of the South, Inc.	None	1.62%	N/A	NA
C Paul Hilliard Lafayette, LA 70505 USA	Independent Oil and Gas Producer	Director	Director MidSouth Bank, N.A.	Pres - Badger Oil Corp Pres - Convexx Oil & Gas Pres - Warlord Oil Corp Badger Energy, LLC Lafayette, LA	1.57%	N/A	Badger Oil Corp - 90% Convexx Oil & Gas - 60% Warlord Oil Corp - 25% Badger Energy, LLC - 60%
Milton B Kidd, III Franklin, LA 70538 USA	Optometrist	Director	Director MidSouth Bank, N.A.	Partner - Kidd & Associates LLC Kidd Tree Farm LLC Kidd Taiglich LLC Kidd Properties LLC	2.18%	N/A	Kidd & Associates LLC - 50% Kidd Tree Farm LLC - 100% Kidd Taiglich LLC - 50% Kidd Properties LLC -50%
William M Simmons Avery Island, LA 70513 USA	Investor retired	Director	Director MidSouth Bank, N.A.	N/A	2.09%	N/A	N/A

**MIDSOUTH BANCORP, INC.**  
**FISCAL YEAR ENDING DECEMBER 31, 2015**

**Report Item 4: Directors and Officers**

(1) (2) (3) (a) (b) (c) and (4) (a) (b) (c)

(1) Names & Address (City, State, Country)	(2) Principal Occupation if other than with Bank Holding Co	(3)(a) Title & Position with Bank Holding Company	(3)(b) Title & Position with Subsidiaries (include names of subsidiaries)	(3)(c) Title & Position with Other Businesses (include names of other businesses)	(4)(a) Percentage of Voting Shares in Bank Holding Co	(4)(b) Percentage of Voting Shares in Subsidiaries (include names of subsidiaries)	(4)(c) List names of other companies (includes partnerships) if 25% or more of voting securities are held (List names of companies and percentage of voting securities held)
James R Davis, Jr Baton Rouge, LA 70806 USA	President Quigley & Company, LLC	Chairman of Audit Committee Director	Chairman of Audit Committee Director MidSouth Bank, N.A.	Quigley & Company, LLC member Sabaka 8, LLC member	0.73%	N/A	Quigley & Company, LLC - 100% Sabaka 8, LLC - 100%
Joseph V Tortorice, Jr Beaumont, TX 77702 USA	CEO Deli Management, Inc.	Director	Director MidSouth Bank, N.A.	CEO -Deli Management, Inc.	1.13%	N/A	Deli Management, Inc. - 100% ownership
Timothy J Lemoine Lafayette, LA USA	Independent Construction Consultant	Director	Director MidSouth Bank, N.A.	President - T L Interests, LLC President - T Lemoine Partners, LLC Member - TLP Oil Center LLC Member - TLP Hawthorne LLC Member - TLP Resources, LLC General Partner - KP 1501 Hyde Park, LLC	0.26%	N/A	T L Interests, LLC - 60% T Lemoine Partners, LLC - 50% TLP Oil Center LLC - 50% TLP Hawthorne LLC - 50% TLP Resources, LLC - 50% KP 1501 Hyde Park, LLC - 50%
R Glenn Pumpelly Lafayette, LA USA	President/CEO GP Holdings of Louisiana, LLC	Secretary to the Board Director	Secretary to the Board MidSouth Bank, N.A. Director	GP Holdings of Louisiana, LLC Member	0.71%	NA	GP Holdings of Louisiana, LLC - 100%
James R McLemore Lafayette, LA USA	Banker MidSouth Bank, N.A.	Sr. Executive Vice Pres & Chief Financial Officer	Sr. Executive Vice Pres & Chief Financial Officer MidSouth Bank, N.A.	N/A	0.06%	N/A	N/A
Troy Cloutier Lafayette, LA USA	Banker MidSouth Bank, N.A.	Chief Banking Officer	President and Chief Banking Officer MidSouth Bank, N.A. Director	N/A	0.45%	N/A	N/A
Jake Delhomme Breaux Bridge, LA USA	Business owner and Retired professional quarterback	Director	Director MidSouth Bank, N.A.	Set-Hut, LLC Sidelines Investments	0.28%	N/A	Set-Hut, LLC - 100%
Jeff Blum Lafayette, LA USA	Banker MidSouth Bank, N.A.	Sr. Executive Vice President & Chief Lending Officer	Sr. Executive Vice President & Chief Lending Officer MidSouth Bank, N.A.	N/A	0.02%	N/A	N/A
Andrew G Hargroder Baton Rouge, LA USA	Physician	N/A	Director MidSouth Bank, N.A.	Andrew G, Hargroder, MD Cypress Point Surgical Hospital	1.18%	N/A	Andrew G. Hargroder, MD - 100%

**MIDSOUTH BANCORP, INC.**  
**FISCAL YEAR ENDING DECEMBER 31, 2015**

**Report Item 4: Directors and Officers**

(1) (2) (3) (a) (b) (c) and (4) (a) (b) (c)

(1) Names & Address (City, State, Country)	(2) Principal Occupation if other than with Bank Holding Co	(3)(a) Title & Position with Bank Holding Company	(3)(b) Title & Position with Subsidiaries (include names of subsidiaries)	(3)(c) Title & Position with Other Businesses (include names of other businesses)	(4)(a) Percentage of Voting Shares in Bank Holding Co	(4)(b) Percentage of Voting Shares in Subsidiaries (include names of subsidiaries)
--	--	--	---	---	--	---

**Trustees and Administrative Committee of employee benefit plan**

MidSouth Bancorp, Inc.	USA	661,538.50 - 5.82%
Employee Stock Ownership Plan		Common Stock
Lafayette, LA		

Voting rights of the shares allocated to ESOP participants' accounts are passed through to them. The Trustees have investment power with respect to the ESOP's assets, but must exercise it in accordance with an investment policy established by the Administrative Committee. The Trustees are Irving Boudreaux, a Regional President, Susan Benoit and Stephanie Burge, Bank Officers. The Administrative Committee consists of three Bank Officers Brenda Thibeaux, Monique Bradberry and Susan Haydel.

MidSouth Bank Trustee for	USA	356,969.25 - 3.14%
Directors Deferred Compensation Trust		Common Stock
Lafayette, LA		

Stock held by our Directors' Deferred Compensation Trust is beneficially owned by its Plan Administrator, our Executive Committee, Will Charbonnet, Sr., Chair and members, James Davis, R Glenn Pumpelly, Joseph V Tortorice, Jr. and C R Cloutier, the members of which could be deemed to share beneficial ownership of all Stock held in the Trust.