

“Fed@Issue: Everything Must Change: Rethinking Workforce Development,” by Todd Greene, vice president in the Atlanta Fed’s community and economic development group

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### **Discussion questions**

1. Define human capital using evidence from the text.
2. What has contributed to the rise in skills mismatch among the unemployed?
3. Why is the increased ratio of older workers relative to younger workers of concern to employers?
4. What is the current trend in funding for workforce development? How have some communities addressed this issue?
5. What did a 2007 Southern Growth Policy Board report identify as a barrier to employment? Explain.
6. Use two examples cited in the article to illustrate measures being taken by cities and states to address issues of workforce development.

### **Related links**

[A Case for Greater Company Participation in Workforce Development](#)

Use this podcast to introduce the issue of workforce development.

[12forLife](#)

Use this website to explore this cooperative education program in Carrollton, Georgia.

[Invest in Yourself](#)

Use this lesson to teach the importance of human capital development.

[It’s Your Paycheck](#)

Use this online course to teach about investment in human capital and much more.

[macroblog: “The Skills Gap: Still Trying to Separate Myth from Fact”](#)

Read this entry about the belief that a general skills shortage explains continued labor market weakness.